

Date: 16.09.2016

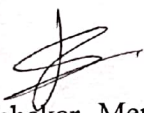
As per the circular dated 12/09/2016, Internal Complaint Committee members conducted the first meeting for the academic year 2016-17, today at 3.00 pm. Following are the minutes of the meeting.

Minutes of Meeting

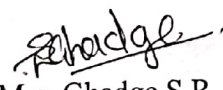
Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following are discussed as per the agenda mentioned in the circular.

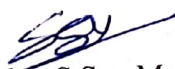
1. Internal Complaint Committee discussed regarding roles & responsibilities of committee.
2. Chairman gives information regarding 'Sexual Harassment at Workplace (Prevention, Prohibition and Readdressal) Act 2013.
3. Committee discussed regarding the type of complaints to be handled by ICC.
4. Committee members suggested to take one workshop yearly to create awareness among the students.
5. It is also decided that the Internal Complaint Committee shall meet at least once per month and as & when required.
6. As there was no complaint reported to ICC, the meeting was concluded with vote of thanks.


Prof. Mrs. V. S. Kolge -Chairman


Smt. Sumati Jambhekar -Member


Dr. Gharat S.H. -Member

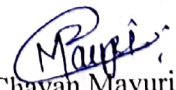

Mrs. Ghadge S.R. -Member


Mrs. Guhagarkar S.S. -Member


Prof. Ms. Hujare R.I -Member


Prof. Ms. Mhetre P.S. -Member


Mr. Thakur A.N. - Member


Ms. Chavah Mayuri R. - Member

Seen

(16-1-17)

Date: 25.10.2016

As per the circular dated 24/10/2016, Internal Complaint Committee members conducted the second meeting for the academic year 2016-17 for the month of OCT, today at 11.00 am in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.

Minutes of Meeting

Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following are discussed as per the agenda mentioned in the circular.

1. Committee discussed regarding the type of complaints to be handled by ICC.
2. It is also decided that the Internal Complaint Committee shall meet at least once per month and as & when required.
3. As there was no complaint reported to ICC, the meeting was concluded with vote of thanks.

Prof. Mrs. V. S. Kolge -Chairman
V.S. Kolge
25/10/16

Smt. Sumati Jambhekar -Member
[Signature]

Dr. Gharat S.H. -Member
[Signature]
25/10/16

Mrs. Ghadge S.R. -Member
[Signature]
25/10/16

Mrs. Guhagarkar S.S. -Member
[Signature]

Prof. Ms. Hujare R.I -Member
[Signature]
25/10/16

Prof. Ms. Mhetre P.S. -Member
[Signature]

Mr. Thakur A.N. - Member
[Signature]
25.10.16

Ms. Chavan Mayuri R.- Member
[Signature]
25/10/2016


Date: 24.11.2016

As per the circular dated 21/11/2016, Internal Complaint Committee members conducted the second meeting for the academic year 2016-17 for the month of NOV 16, today at 11.00 am in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.


Minutes of Meeting


Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.

1. There was no complaint reported to ICC.
2. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.



Prof. Mrs. V. S. Kolge -Chairman

Smt. Sumati Jambhekar -Member

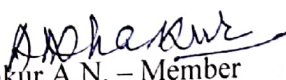

Dr. Gharat S.H. -Member


Prof. Mrs. Ghadge S.R. -Member


Mrs. Guhagarkar S.S. -Member


Prof. Ms. Hujare R.I -Member


Prof. Ms. Mhetre P.S. -Member


Mr. Thakur A.N. - Member


Ms. Chavan Mayuri R.- Member

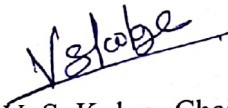
Date: 22.12.2016

As per the circular dated 20/12/2016, Internal Complaint Committee members conducted the second meeting for the academic year 2016-17 for the month of DEC 16, today at 11.00 am in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.

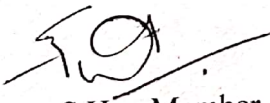
Minutes of Meeting

Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.


1. There was no complaint reported to ICC.
2. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.

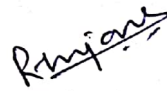

Prof. Mrs. V. S. Kolge -Chairman


Smt. Sumati Jambhekar -Member

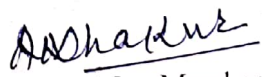

Dr. Gharat S.H. -Member

~~Prof.~~ Mrs. Ghadge S.R. -Member


Mrs. Guhagarkar S.S. -Member


Prof. Ms. Hujare R.I -Member


Prof. Ms. Mhetre P.S. -Member


Mr. Thakur A.N. - Member


Ms. Chavan Mayuri R.- Member

Date: 16.1.2017

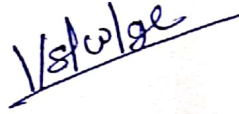
As per the circular dated 13/1/2017, Internal Complaint Committee members conducted the meeting for the academic year 2016-17 for the month of JAN 17, today at 11.00 am in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.

Minutes of Meeting

Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.

1. There was no complaint reported to ICC.
2. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.

Prof. Mrs. V. S. Kolge -Chairman



Smt. Sumati Jambhekar -Member



Dr. Gharat S.H. -Member




~~Prof.~~ Mrs. Ghadge S.R. -Member



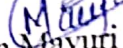
Mrs. Guhagarkar S.S. -Member

Prof. Ms. Hujare R.I -Member



Prof. Ms. Mhetre P.S. -Member

Mr. Thakur A.N. - Member



Ms. Chavan Mayuri R. - Member


Date: 13.2.2017


As per the circular dated 10/2/2017, Internal Complaint Committee members conducted the meeting for the academic year 2016-17 for the month of FEB 17, today at 11.00 am in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.


Minutes of Meeting

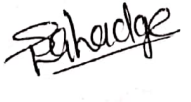
Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.


1. There was no complaint reported to ICC.
2. It is decided to arrange informative session or lecture describing 'Vishaka guidelines' to create awareness among students and ladies faculties.
3. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.

Prof. Mrs. V. S. Kolge -Chairman 

Smt. Sumati Jambhekar -Member 

Dr. Gharat S.H. -Member 

~~Dr.~~ Mrs. Ghadge S.R. -Member 

Mrs. Guhagarkar S.S. -Member 

Prof. Ms. Hujare R.I -Member


Prof. Ms. Mhetre P.S. -Member

Mr. Thakur A.N. - Member


Ms. Chavan Mayuri R. - Member

Date: 04.3.2017

As per the circular dated 02/3/2017, Internal Complaint Committee members conducted the meeting for the academic year 2016-17 for the month of MARCH 17, today at 11.00 am in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.

Minutes of Meeting

Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.

1. There was no complaint reported to ICC.
2. It is tentatively decided to invite a guest on the occasion of Womens day (8th March 17) such that they will give proper guidelines about 'Vishaka Act' for creating awareness among all girl students and ladies faculties regarding sexual harassment.
3. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.

Prof. Mrs. V. S. Kolge -Chairman



Smt. Sumati Jambhekar -Member



Prof. Ms. Hujare R.I -Member

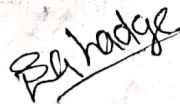


Dr. Gharat S.H. -Member



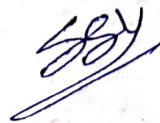
Prof. Ms. Mhetre P.S. -Member

Prof. Mrs. Ghadge S.R. -Member



Mr. Thakur A.N. - Member

Mrs. Guhagarkar S.S. -Member



Ms. Chavan Mayuri R. - Member




Date: 07.04.2017


As per the circular dated 05/04/2017, Internal Complaint Committee members conducted the meeting for the academic year 2016-17 for the month of April 17, today at 11.00 am in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.

Minutes of Meeting

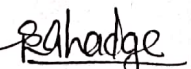
Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.


1. There was no complaint reported to ICC.
2. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.

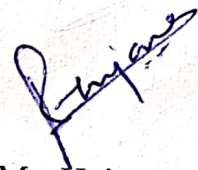

Prof. Mrs. V. S. Kolge -Chairman



Smt. Sumati Jambhekar -Member


Dr. Gharat S.H. -Member


~~Prof~~ Mrs. Ghadge S.R. -Member 

Mrs. Guhagarkar S.S. -Member 


Prof. Ms. Hujare R.I -Member


Prof. Ms. Mhetre P.S. -Member

Mr. Thakur A.N. - Member

Ms. Chavan Mayuri R.- Member 


Date: 05.06.2017

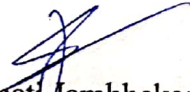
As per the circular dated 02/06/2017, Internal Complaint Committee members conducted the meeting for the academic year 2016-17 for the month of June 17, today at 2.00 pm in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.

Minutes of Meeting

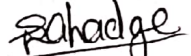
Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.


1. There was no complaint reported to ICC.
2. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.


Prof. Mrs. V. S. Kolge -Chairman



Smt. Sumati Jambhekar -Member


Dr. Gharat S.H. -Member


~~Prof.~~ Mrs. Ghadge S.R. -Member 

Mrs. Guhagarkar S.S. -Member 


Prof. Ms. Hujare R.I -Member


Prof. Ms. Mhetre P.S. -Member

Mr. Thakur A.N. - Member

Ms. Chavan Mayuri R.- Member 

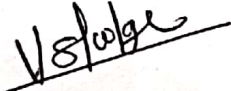
Date: 19.07.2017

As per the circular dated 17/07/2017, Internal Complaint Committee members conducted the meeting for the academic year 2017-18 for the month of July 17, today at 3.00 pm in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.


Minutes of Meeting


Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.


1. There was no complaint reported to ICC.
2. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.

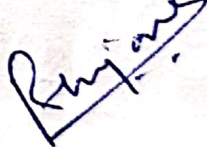

Prof. Mrs. V. S. Kolge -Chairman


Smt. Sumati Jambhekar -Member



Dr. Gharat S.H. -Member



Mrs. Ghadge S.R. -Member


Mrs. Guhagarkar S.S. -Member


Prof. Ms. Hujare R.I -Member


Prof. Ms. Mhetre P.S. -Member


Mr. Thakur A.N. - Member


Ms. Chavan Mayuri R.- Member

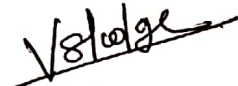
Date: 07.08.2017

As per the circular dated 03/08/2017, Internal Complaint Committee members conducted the meeting for the academic year 2017-18 for the month of August 17, today at 3.00 pm in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.


Minutes of Meeting

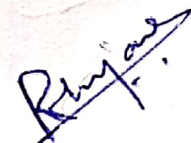
Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.

1. There was no complaint reported to ICC.
2. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.


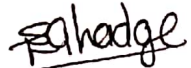

Prof. Mrs. V. S. Kolge -Chairman



Smt. Sumati Jambhekar -Member


Dr. Gharat S.H. -Member


Prof. Ms. Hujare R.I -Member


Prof. Ms. Mhetre P.S. -Member


Prof. Mrs. Ghadge S.R. -Member 


Pathare P.B.
Mr. Thakur A.N. - Member

Mrs. Guhagarkar S.S. -Member 

Ms. Chavan Mayuri R.- Member 

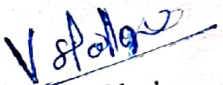
Date: 06.09.2018

As per the circular dated 01/09/2018, Internal Complaint Committee members conducted the meeting for the academic year 2018-19 ODD SEM, today 06/9/18 at 11.00 am in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.

Minutes of Meeting

Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.

1. There was no complaint reported to ICC.
2. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.


Prof. Mrs. V. S. Kolge -Chairman

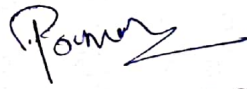
Smt. Sumati Jambhekar -Member

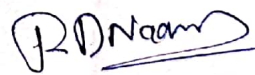
Dr. Gharat S.H. -Member



Dr. Mrs. Ghadge S.R. -Member


Mrs. Guhagarkar S.S. -Member

Prof. Ms. Hujare R.I -Member


Prof. Ms. Mhetre P.S. -Member


Mr. Nagawade R.D. - Member


Ms. Chavan Mayuri R.- Member

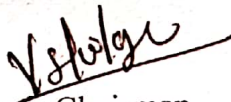
Date: 09.04.2019

As per the circular dated 05/04/2019, Internal Complaint Committee members conducted the meeting for the academic year 2018-19 EVEN SEM, today 09/04/2019 at 11.00 am in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.

Minutes of Meeting


Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.

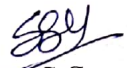
1. There was no complaint reported to ICC.
2. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.


Prof. Mrs. V. S. Kolge -Chairman

Smt. Sumati Jambhekar -Member

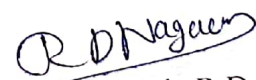
Dr. Gharat S.H. -Member

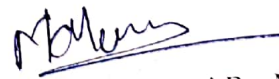

Prof. Mrs. Ghadge S.R. -Member


Mrs. Guhagarkar S.S. -Member

Prof. Ms. Hujare R.I -Member


Prof. Ms. Mhetre P.S. -Member


Mr. Nagawade R.D. - Member


Ms. Chavan Mayuri R.- Member

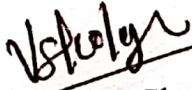
Date: 10.08.2019

As per the circular dated 8/08/2019, Internal Complaint Committee members conducted the meeting for the academic year 2019-20 ODD SEM, today 10/08/2019 at 11.00 am in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.

Minutes of Meeting

Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.

1. There was no complaint reported to ICC.
2. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.



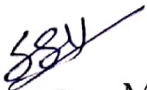
Prof. Mrs. V. S. Kolge -Chairman

Smt. Sumati Jambhekar -Member

Dr. Gharat S.H. -Member



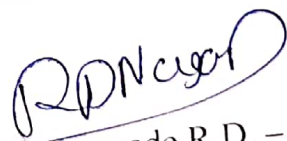
Prof. Mrs. Ghadge S.R. -Member

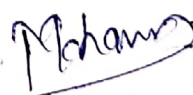


Mrs. Guhagarkar S.S. -Member

Prof. Ms. Hujare R.I -Member

Prof. Ms. Mhetre P.S. -Member


Mr. Nagawade R.D. - Member


Ms. Chavan Mayuri R.- Member

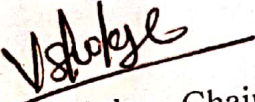
Date: 24.02.2020

As per the circular dated 22/02/2020, Internal Complaint Committee members conducted the meeting for the academic year 2019-20 EVEN SEM, today 24/02/2020 at 3.00 pm in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.

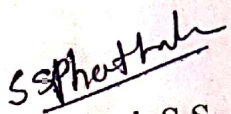
Minutes of Meeting

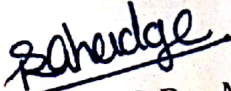
Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed as per the agenda mentioned in the circular.

1. There was no complaint reported to ICC.
2. As there was no other important issues related to ICC, the meeting was concluded with vote of thanks.



Prof. Mrs. V. S. Kolge -Chairman

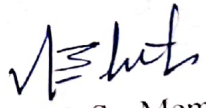
Smt. Sumati Jambhekar -Member


Prof. Ms. Phatak S.S -Member


Prof. Mrs. Ghadge S.R. -Member


Mrs. Guhagarkar S.S. -Member

Dr. Kulkarni S. J -Member 


Prof. Ms. Tambe A. M. S. -Member

Mr. Gadre M.S. - Member

Ms. Indulkar Dhanashree...- Member

ICC Committee meeting report 2020-21

Date: 21.08.2021

The meeting of ICC committee is held on 20/08/2021 at 11.00 am in the faculty cabin C2-07, 'C' wing 2nd floor. Following are the minutes of the meeting.

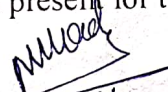
Minutes of Meeting

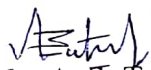
Chairman welcomed the members of Internal Complaint Committee present for the meeting & the following points are discussed.

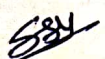
1. The convener of ICC gives idea about, 'The role of ICC committee in the GIT work premises'.
2. General discussion about, 'The workshop to be organized in the coming semester for the students to create awareness about the sexual harassment'.
3. Convener declared that there were no complaints reported to any of the ICC member.
4. As there were no other important issues related to ICC, the meeting was concluded with vote of thanks.

The following members were present for the meeting.


Dr. Kulkarni S. J.


Mr. M. S. Gadre


Prof. Mrs A. S. Tambe.


Mrs. S. S. Guhagarkar


Mrs. Ghatge S. R.




Prof. V. S. Kolge

Convener (ICC Committee)

ICC Committee meeting report 2021-22 ODD Sem

Date: 13.12.2021

As per the mail sent by the convener of ICC committee, dated 09/12/2021, an online meeting is scheduled on 10/12/2021. Following were the joining details shared through mail.

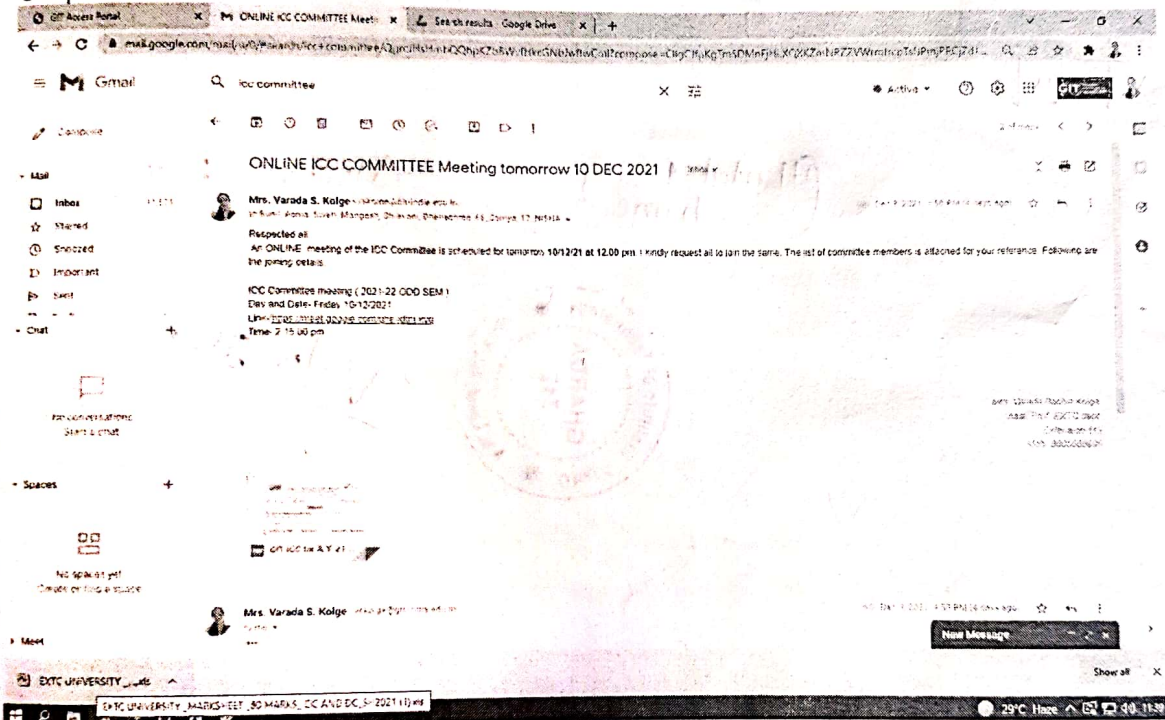
ICC Committee meeting (2021-22 ODD SEM)

Day and Date- Friday 10/12/2021

Link- <https://meet.google.com/qhe-jdtm-kvg>

Time- 2.15 00 pm

Snap shot of mail-



Minutes of Meeting

Chairman welcomed the members of Internal Complaint Committee present for the online meeting on 10/12/2021 & the following points were discussed.

1. The objective of ICC Committee is explained well to all the members.
2. The convener gives idea about the nature of complaints and work area of ICC.
3. The detailed SOP containing the ICC act, Dos, Don'ts, Method of registering the complaints, Nature of punishments etc. is clarified by the convener.
4. The action plan for 2021-22 even sem is decided as follows.



- ❖ The boards of ICC committee with contact details should be displayed in GIT work premises.
- ❖ Students will be made aware of objectives of ICC.
- ❖ One workshop will be conducted for students regarding 'awareness against sexual harassment' in 2021-22 even sem.

5. As there were no other important issues related to ICC, and no complaint registered the meeting was concluded with vote of thanks.

The link of the recorded ICC meeting dated 10/12/2021 is as follows.

<https://drive.google.com/file/d/1fGxjKpGCE0l6YnfjRodVCnC53LfJvXDt/view?usp=sharing>

The following members were present for the online ICC meeting dated 10/12/2021

V. S. Kolge

Prof. V. S. Kolge

M. S. Gadre

Mr. M. S. Gadre

S. R. Ghatge

Mrs. Ghatge S. R.

A. S. Tambe

Prof. Mrs A. S. Tambe.

Miss Somya Kumari

(attended from home)

Miss. Indulkar Dhanashri

(attended from home)



V. S. Kolge

Prof. V. S. Kolge

Convener (ICC Committee)

ICC Committee meeting report 2021-22 EVEN Sem

Date: 29.03.2022

An offline meeting of ICC committee is conducted on 28th March 2022. Following are the details of the same.

ICC Committee meeting (2021-22 EVEN SEM)

Day and Date- Monday 28/03/2022

Mode of conduction- Offline

Venue – GIT Conference Hall

Minutes of Meeting

Chairman welcomed the members of Internal Complaint Committee present for an offline meeting on 28/03/2022 . The following members were attended the meeting.

Prof. V. S. Kolge

Mr. M. S. Gadre

Mrs. S. R. Ghatge

Mrs. S. S. Guhagarkar

Miss Somya Kumari

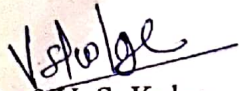
Miss. Nisha Ghag


The following points were discussed.

1. Chairman declared and confirmed that no cases of Sexual Harassment are reported or registered to any of the member of ICC Committee till date.
2. The detail discussion was carried out regarding the 'Mumbai University Circular' received on 21st March 2022. for maintenance of safe working environment for female employees at workplace.
3. Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013 gives legal right to female employees, both regular and contractual to voice against any type of sexual harassment at the workplace
4. All employers are expected to honor the Act and maintain a safe working environment for female employees, while discharging their duties, so that, they may carry out their duty with dignity.
5. An action plan was prepared in the meeting according to the actions requested in the circular.

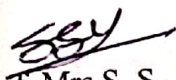


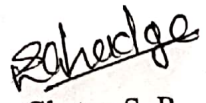
6. The action plan for 2021-22 even sem is decided and few important points of action plan are as follows.
7. To display the ICC Committee members list including names and contact details of Committee Members at various notice boards including hostels.
8. Constitution of the Committee; and (iii) details of the Members of the Internal Complaints Committee (ICC) such as name, phone number, address etc. should be displayed on the Institute portal at a prominent place.


Prof. V. S. Kolge

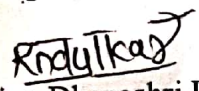

Mr. M. S. Gadre


Dr. S. J. Kulkarni


Prof. Mrs S. S. Guhagarkar.

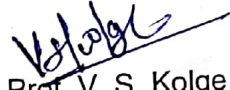

Mrs. Ghatge S. R.

Smt. Sumati Jambhekar


Miss. Dhanashri Indulkar

Miss Somya Kumari

Miss. Nisha Ghag


Prof. V. S. Kolge
Convener ICC Committee